



CITY OF CLE ELUM

2026 STAFF/CONSULTANT TIME AND EQUIPMENT

HOURLY RATES

EXHIBIT B

SALARY AND BENEFITS		CONSULTANTS		CONSULTANTS CON'T	
STAFF POSITION	STAFF RATES ^{1,2}		FEE ³		FEE ³
CITY HALL		HLA CIVIL ENGINEERING		LEGAL FEES -- INSLEE BEST	
ADMINISTRATOR/BLDG. OFF.	\$ 117.93	SENIOR PRINCIPAL ENGINEER	\$ 274.00		
CLERK	\$ 72.64	LICENSED PRINCIPAL LAND SURVEYOR	\$ 235.00	ATTORNEY	\$360-\$680
BILLING CLERK	\$ 52.03	LICENSED PRINCIPAL ENGINEER	\$ 245.00		
FINANCE DIRECTOR	\$ 95.75	LICENSED PROFESSIONAL ENGINEER	\$ 221.00		
PLANNER	\$ 80.17	OTHER LICENSED PROFESSIONAL	\$ 221.00		
OFFICE ASSIST./PLAN. TECH	\$ 59.39	PROJECT ENGINEER II	\$ 202.00		
		CONSTRUCTION SUPERVISOR	\$ 202.00	PLANNING FEES -- PERTEET	
		PLANNER 3	\$ 185.00		
PUBLIC WORKS		LICENSED PROF. LAND SURVEYOR	\$ 199.00	PL1	\$120
PUBLIC WORKS DIRECTOR	\$ 88.23	PROJECT ENGINEER I	\$ 181.00	PL2	\$170
FIELD SUPERVISOR	\$ 67.08	CONTRACT ADMINISTRATOR III	\$ 166.00	PL3	\$180
MECHANIC	\$ 63.32	RESIDENT ENGINEER 2	\$ 166.00		
CREW MEMBER	\$ 55.66	PLANNER 2	\$ 164.00		
UTILITIES OPERATION MANAGER	\$ 91.24	CAD TECHNICIAN	\$ 160.00		
WATER PLANT OPERATOR	\$ 52.69	ENGINEERING TECHNICIAN III	\$ 149.00		
WASTEWATER PLANT OPERATOR	\$ 61.40	PLANNER 1	\$ 149.00	EQUIPMENT	
LIBRARY		RESIDENT ENGINEER 1	\$ 149.00		FEE ⁴
LIBRARIAN	\$ 64.92	SURVEYOR	\$ 147.00	COMBO VAC/JETTER	\$ 110.00
POLICE		SURVEYOR, TWO MAN CREW	\$ 141.00	SEWER CAMERA	\$ 98.00
POLICE CHIEF	\$ 119.81	CONTRACT ADMINISTRATOR II	\$ 139.00	SERVICE TRUCK	\$ 46.00
SERGEANT	\$ 87.15	ENGINEERING TECHNICIAN II	\$ 128.00	STREET SWEEPER	\$ 100.00
OFFICER/RESERVE OFFICER	\$ 77.91	SURVEYOR, THREE MAN CREW	\$ 123.00	PICKUP/VEHICLE	\$ 35.00
POLICE CLERK	\$ 68.45	CONTRACT ADMINISTRATOR I	\$ 107.00	BUCKET TRUCK	\$ 55.00
		ENGINEERING TECHNICIAN I	\$ 107.00	EXCAVATOR	\$ 59.00
		ADMINISTRATIVE/CLERICAL	\$ 102.00	LOADER 950 CAT	\$ 140.00
FIRE				WATER TRUCK	\$ 60.00
FIRE CHIEF ADMINISTRATOR	\$ 98.59			5 YARD DUMP TRUCK	\$ 61.00
				10 YARD DUMP TRUCK	\$ 100.00
		VEHICLE MILEAGE	FEDERAL RATE	DURAPATCHER (NOT INCLUDING MATERIALS)	\$ 43.00
				GRADER	\$ 130.00
				CASE LOADER	\$ 100.00
				TRAILER EQUIPMENT	\$ 14.00

NOTES

1. A 10% ADMINISTRATIVE FEE IS ADDED TO ALL CITY STAFF TIME AND INCLUDED IN THE ABOVE RATES.
2. OVERTIME OR AFTER HOURS STAFF TIME IS BILLED AT 1.5 TIMES THE REGULAR RATE ABOVE.
3. CONSULTANT FEES MAY INCLUDE OTHER CONSULTANTS OR SPECIALISTS, AS DEEMED NECESSARY BY THE CITY.
4. EQUIPMENT RATES DO NOT INCLUDE STAFF TIME TO OPERATE EQUIPMENT.